

Tablica simulacije iznosa otpremnine
po osnovu Sporazumnog prekida radnog odnosa, na primjeru selektovanih zvanja
u javnom sektoru

Koeficijent	3.1	3.5	4.1	4.6	5.5	6.5	7.4	7.6	8	9.4
Zvanja	Viši namještenik I	Referent	Samostalni referent	Saradnik I	Savjetnik I	Viši savjetnik I	Samostalni savjetnik I	Koordinator u organu uprave	Savjetnik u sudu	Šef kabineta, načelnik u ministarstvu
Stručna sprema	SSS	SSS	SSS	VSS	VSS	VSS	VSS	VSS	VSS	VSS

MINULI RAD												
Godine staža	% uvećanja	Opis										
0	0.00%	Bruto zarada	342.00	378.00	432.00	477.00	558.00	648.00	729.00	747.00	783.00	909.00
		Neto zarada	229.14	253.26	289.44	319.59	373.86	434.16	488.43	500.49	524.27	606.17
		OTPREMNINA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Zaposleni sa manje od 6 godina staža nemaju pravo na otpremnicu po osnovu Sporazumnog prekida radnog odnosa												
6	3.00%	Bruto zarada	350.37	387.45	443.07	489.42	572.85	665.55	748.98	767.52	804.60	934.38
		Neto zarada	234.75	259.59	296.86	327.91	383.81	445.92	501.82	514.21	538.31	622.67
		OTPREMNINA	1,051.11	1,162.35	1,329.21	1,468.26	1,718.55	1,996.65	2,246.94	2,302.56	2,413.80	2,803.14
7	3.50%	Bruto zarada	351.77	389.03	444.92	491.49	575.33	668.48	752.31	770.94	808.20	938.61
		Neto zarada	235.68	260.65	298.09	329.30	385.47	447.88	504.05	516.43	540.65	625.42
		OTPREMNINA	1,231.18	1,361.59	1,557.20	1,720.22	2,013.64	2,339.66	2,633.09	2,698.29	2,828.70	3,285.14
8	4.00%	Bruto zarada	353.16	390.60	446.76	493.56	577.80	671.40	755.64	774.36	811.80	942.84
		Neto zarada	236.62	261.70	299.33	330.69	387.13	449.84	506.28	518.65	542.99	628.17
		OTPREMNINA	1,412.64	1,562.40	1,787.04	1,974.24	2,311.20	2,685.60	3,022.56	3,097.44	3,247.20	3,771.36
9	4.50%	Bruto zarada	354.56	392.18	448.61	495.63	580.28	674.33	758.97	777.78	815.40	947.07
		Neto zarada	237.55	262.76	300.57	332.07	388.78	451.80	508.51	520.88	545.33	630.92
		OTPREMNINA	1,595.50	1,764.79	2,018.72	2,230.34	2,611.24	3,034.46	3,415.37	3,500.01	3,669.30	4,261.82
10	5.00%	Bruto zarada	355.95	393.75	450.45	497.70	582.75	677.25	762.30	781.20	819.00	951.30
		Neto zarada	238.49	263.81	301.80	333.46	390.44	453.76	510.74	523.10	547.67	633.67
		OTPREMNINA	1,779.75	1,968.75	2,252.25	2,488.50	2,913.75	3,386.25	3,811.50	3,906.00	4,095.00	4,756.50
11	5.75%	Bruto zarada	358.04	396.11	453.22	500.81	586.46	681.64	767.30	786.33	824.40	957.65
		Neto zarada	239.89	265.40	303.66	335.54	392.93	456.70	514.06	526.43	551.18	637.79
		OTPREMNINA	1,969.23	2,178.62	2,492.70	2,754.43	3,225.54	3,749.01	4,220.12	4,324.82	4,534.20	5,267.05
12	6.50%	Bruto zarada	360.14	398.48	455.99	503.91	590.18	686.03	772.29	791.46	829.80	963.99
		Neto zarada	241.29	266.98	305.51	337.62	395.42	459.64	517.31	529.77	554.69	641.91
		OTPREMNINA	2,160.81	2,390.85	2,735.91	3,023.46	3,541.05	4,116.15	4,633.74	4,748.76	4,978.80	5,783.94
13	7.25%	Bruto zarada	362.23	400.84	458.75	507.02	593.89	690.41	777.29	796.59	835.20	970.34
		Neto zarada	242.69	268.56	307.36	339.70	397.90	462.58	520.56	533.10	558.20	646.04
		OTPREMNINA	2,354.48	2,605.44	2,981.89	3,295.60	3,860.27	4,487.68	5,052.35	5,177.84	5,428.80	6,307.18
14	8.00%	Bruto zarada	364.32	403.20	461.52	510.12	597.60	694.80	782.28	801.72	840.60	976.68
		Neto zarada	244.09	270.14	309.22	341.78	400.39	465.52	523.80	536.44	561.71	650.16
		OTPREMNINA	2,550.24	2,822.40	3,230.64	3,570.84	4,183.20	4,863.60	5,475.96	5,612.04	5,884.20	6,836.76
15	8.75%	Bruto zarada	366.41	405.56	464.29	513.23	601.31	699.19	787.28	806.85	846.00	983.03
		Neto zarada	245.50	271.73	311.07	343.86	402.88	468.46	527.05	539.77	565.22	654.29
		OTPREMNINA	2,748.09	3,041.72	3,482.16	3,849.19	4,509.84	5,243.91	5,904.56	6,051.38	6,345.00	7,372.69
16	9.50%	Bruto zarada	368.51	407.93	467.06	516.33	605.03	703.58	792.27	811.98	851.40	989.37
		Neto zarada	246.90	273.31	312.93	345.94	405.37	471.40	530.30	543.11	568.73	658.41
		OTPREMNINA	2,948.04	3,263.40	3,736.44	4,130.64	4,840.20	5,628.60	6,338.16	6,495.84	6,811.20	7,914.96
17	10.25%	Bruto zarada	370.60	410.29	469.82	519.44	608.74	707.96	797.27	817.11	856.80	995.72
		Neto zarada	248.30	274.89	314.78	348.02	407.85	474.33	533.54	546.44	572.24	662.53
		OTPREMNINA	3,150.08	3,487.44	3,993.49	4,415.20	5,174.27	6,017.68	6,776.75	6,945.44	7,282.80	8,463.58